With its 4,300 employees and 32,500 students, the University of Graz provides an exciting and varied work environment. Due to our research and teaching competence we are a central institution for guaranteeing that Styria remains a research and education location.

The Institute of Systems Sciences, Innovation and Sustainability Research is investigating possibilities for the transition towards a more sustainable world. Therefore, transition, innovation, and adaptation processes within human-environment systems are investigated with a focus on firms and regions. The research is based on systems sciences, innovation and transition sciences as well as on sustainability science, developing inter- and transdisciplinary methods to analyse and model human-environment systems.

The Institute of Systems Sciences, Innovation and Sustainability Research at the Faculty of Environmental, Regional and Educational Sciences is seeking to appoint a

# Professor (f/m) of Sustainability Management

(40 hours per week; permanent employment according to the Austrian Law on Salaried Employment (AngG); expected starting date April 1<sup>st</sup> 2018)

#### Research responsibilities and focus:

The research focus of this position is in the area of sustainability management, especially corporate social responsibility, sustainability assessment, organisational change, value chain management, and industrial ecology. Additionally, a relation of the research profile to innovation and resource management as well as to transition and adaptation processes of human-environment-systems regarding the challenges of global and climate change is desirable.

The future holder of the professorship should conduct research at an international level, deal with innovative research questions in an interdisciplinary context and initiate and implement transdisciplinary research, in particular in cooperation with the institute's two other scientific foci, systems sciences and innovation research. Applicants should be willing to utilize and further develop existing regional, national as well as international resources, networks and cooperation projects.

#### Teaching responsibilities:

The holder of the position will represent the subject of sustainability management and offer teaching suited to the needs of the participants in the programmes hosted by the institute. These are bachelor, master, and PhD programmes in Environmental Systems Sciences, additionally two international joint degree programmes, Collaborative teaching in interdisciplinary teams at the interface to systems sciences and innovation research is expected. Applicants need to be capable and willing to teach courses in English. Additionally, active contribution to autonomous, academic self-administration on every level is expected.

### **Requirements for employment**

- Completion of an appropriate university degree at a university in Austria or abroad
- Habilitation or equivalent qualification in the subject mentioned above
- Excellent scientific qualification in research and teaching for the relevant subject and profile of the professorship
- International scientific experience after Master's degree
- Acquisition and management of national and/or international research Projects
- Proof of internationally recognised academic achievements in the form of publications, especially in renowned international journals
- Management and leadership experience as well as social competences
- Gender mainstreaming competence

The candidate is expected to demonstrate his/her educational and didactic skills.

### Classification

Salary scheme of the Universitäten-KV (University Collective Agreement): A1

### Minimum salary

The minimum salary according to the classification scheme of the collective agreement is EUR 67.797,80 gross per year (14 monthly salaries). Salary subject to negotiation.

## Application deadline: **September 30<sup>th</sup> 2016** Reference number: **PR/9/99 ex 2015/16**

The University of Graz is striving to increase the number of women, particularly in executive positions, and thus explicitly encourages qualified women to apply. In case of equal qualifications, women will receive priority consideration.

If you are interested, please submit your application documents in English in accordance with the general as well as the specific (especially defined for this professorship) application guidelines (which can be found at <a href="http://jobs.uni-graz.at/en/Berufungsverfahren">http://jobs.uni-graz.at/en/Berufungsverfahren</a>) within the deadline. Your application documents should include the reference number of the position and be sent to:

bewerbung.professur@uni-graz.at